

First Aid Trainer – Market Harborough

We are seeking a dedicated and knowledgeable First Aid Instructor to join our team.

This is a fantastic opportunity for an experienced First Aid Trainer to join our established Health and Safety team and work with us to deliver great customer service and ongoing support to our clients in a variety of sectors across the UK.

YMD Boon is a multi-disciplinary construction consultancy with over 60 years of combined experience in architecture, building surveying, and health and safety, underpinned by the longstanding expertise of our founding practices. With offices in Market Harborough, Nottingham, Lincoln, and Birmingham, our established presence enables us to support clients nationwide.

The Role:

The ideal candidate will possess strong leadership skills and a passion for educating others on essential first aid techniques. As a First Aid Instructor, you will be responsible for delivering engaging training sessions, ensuring participants are well-equipped with the necessary skills to respond effectively in emergency situations. This role requires excellent organisational abilities and effective communication skills to facilitate learning in a supportive environment.

Responsibilities:

- Deliver comprehensive first aid training sessions to diverse groups, ensuring all participants understand key concepts and techniques.
- Develop and maintain training materials that are up-to-date with current first aid practices and guidelines.
- Present information clearly and confidently, adapting teaching methods to suit various learning styles.
- Maintain accurate records of training sessions, participant attendance, and assessment results.
- Stay informed about advancements in first aid practices and incorporate new information into training sessions.

Key Skills and Experience:

- A valid first aid certification is essential; additional qualifications in teaching or education are advantageous.
- Proven experience as a First Aid Instructor or in a similar educational role is preferred.
- Excellent organisational skills to manage multiple training sessions effectively.
- Proficient IT skills for creating presentations and managing training documentation.
- Level 3 award in education (accredited by qualsafe)
- Experience in delivering MHFA training (mental health first aid)

- Fluency in English, with strong verbal communication skills to present information clearly.
- Ability to engage participants through effective communication and behaviour management techniques.
- Be open to UK wide travel where required.
- Hold a full UK driving licence.

Desirable:

- IOSH Managing Safely
- Previous Health and Safety experience

Package:

Work-life balance is key to effective and sustained service delivery. We encourage staff to engage with charity, sports, and community and company events. We have a communication ethos which is responsive to each member of staff and their needs. All our staff are valued equally, and we maintain a flexible approach to developing your skills, encouraging career development and addressing personal needs.

We offer competitive salaries respecting your skills and experience in addition to the following:

- Contributory pension scheme
- 21 days' annual leave plus Bank Holidays
- Birthday's off!
- Additional discretionary Christmas leave each year (usually between 3 and 5 days)
- Life assurance
- Health cash plan
- High street discounts
- Health and wellbeing support
- Subsidised social events
- Private office car parking

The role is full-time hours Monday to Friday with a degree of flexibility.